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SHAREPOINT SATURDAY



Thank you to all of our Sponsors!!













































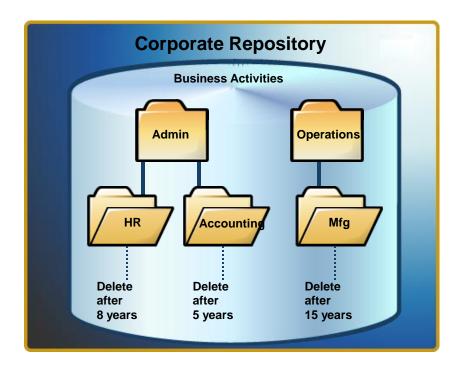
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The Goal of Recordkeeping

- We organize our company into business activities
- We assign official retention policies to business activities.
- We must somehow match documents to business activities correctly.





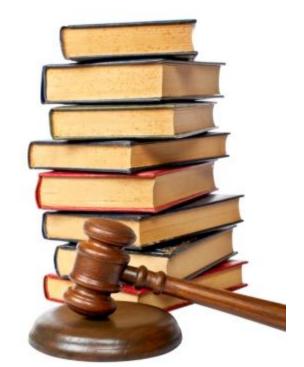




SharePoint has Recordkeeping

So – What's the Problem?

Legal Defensibility





We Need to Answer

- 1. What are the Requirements?
- 2. What are the Deficiencies?
- 3. How to Overcome the Deficiencies?
- 4. What about Government of Canada?

Recordkeeping for SharePoint 2010

WHAT ARE THE REQUIREMENTS?



US DoD 5015.2

http://jitc.fhu.disa.mil/recmgt/

- Structured, hierarchical file plan
- Time, Event, Event-Time retention rules
- Specified metadata for each declared record
- Access Control
- Basic Declaration and Classification capabilities
- Declaration of email message
 - ☐ Message only, attachment only, both
- Records Scheduling (screening)
- Delete or Transfer for final disposition
- Non-recoverable destruction
- Vital Records capabilities
- Selectable Audit capabilities



- Metadata field-level access
- Specified allowable user access
- Classification Up/Down-grade





5015 Certification Program

- Based out of Fort Huachuca, AZ
- Cost \$30,000+ per certification
- Mandatory for US/State Govt sales
 - □ DeFacto for Corporate America
- Dedicated, staffed office of 6 people
- Rigorous, repeatable, proven





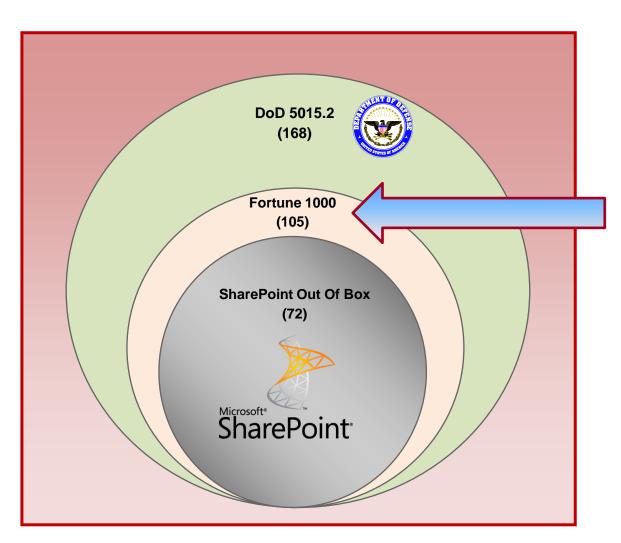
5015.2 Certifications

- There are 15 unique vendors
- (6) are Monster ECM Vendors
 - □ ECM
 - □ HP
 - TRIM, Autonomy (Being Purchased by HP)
 - □ IBM
 - Content Manager
 - FileNET
 - □ OpenText
 - Oracle
 - ☐ **Microsoft** (With GimmalSoft Compliance Suite Plug-in)
- (4) are plug-in one-time "Special Projects"
 - Northrup Grumman (Documentum)
 - SAP (NetWeaver)
 - □ IIUI (Lotus)
 - □ Iron Mountain (Accutrac)
- (5) Remainder are boutique (small) ECM/RM products
 - □ Feith
 - □ Wareitis
 - □ Infolinx
 - □ Alfresco
 - SystemWare





Recordkeeping Requirements 33 Deficiencies



Target Recordkeeping Capability

For Details;

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Summary of (33) Needed Capabilities

- 1)→ Case· file·handling. You·need-proper·handling·of-case·file-types. Each-category-in-the-file-plan-is-a-Case· (person, place, event, or-thing), or-a-Subject· (ongoing-activity). The product-does-notappropriately-apply-disposition-to-records-classified-against-a-category-of-type-Case. ¶
- 2)→ File·Plan·Structure. You·need-a-hierarchical, enumerated and ordered-file-plan/retention schedule that can be managed independently of the records.¶
- 3)→ Expunge. You need to destroy eligible records such that they cannot possibly be reconstructed within the system.¶
- 4)→ Container (Folder) structure. You require the concept of a "container" to contain physical records or groups of electronic records, such as a set of records within a case file.¶
- 5)→ Formal·Disposition. You require a formal 3-stage process to destroy records (qualify, review, dispose), and cannot tolerate the product destroying records on its own without a formal review. ¶
- 6)→ Transfer. For some records, you need to move them to another location or state, before the end of their life. Or, move them to another organization at the end of their retention period. ¶
- 7)→ Basic · Cutoff. · You-need · to · determine · destruction · eligibility · dates · based · on · dates · other · than · the · triggering · event · date, · such · as · end · of · calendar · year. ¶
- 8)→ Email·Integration. You-need-a-means-whereby-users-can-easily-declare-email-from-within-Microsoft-QutLook-(or-similar-email-client).¶
- 9)→ Classification · Accuracy · Measurement. · You · need · a · way · to · measure · and · track · the · classification · accuracy · of · all · declared · records. · RIMtech · deems · this · to · be · essential. · ¶
- 10) Records Security Model . You · need · access · control · of · declared · records · to · act · independently · of · the · document · security · within · the · product . ¶



Recordkeeping for SharePoint 2010

WHAT ARE THE DEFICIENCIES?





(3) Major Structural Deficiencies

1. File Plan

Organize/manage records by business activity

2. Case Files

(2) types of records!

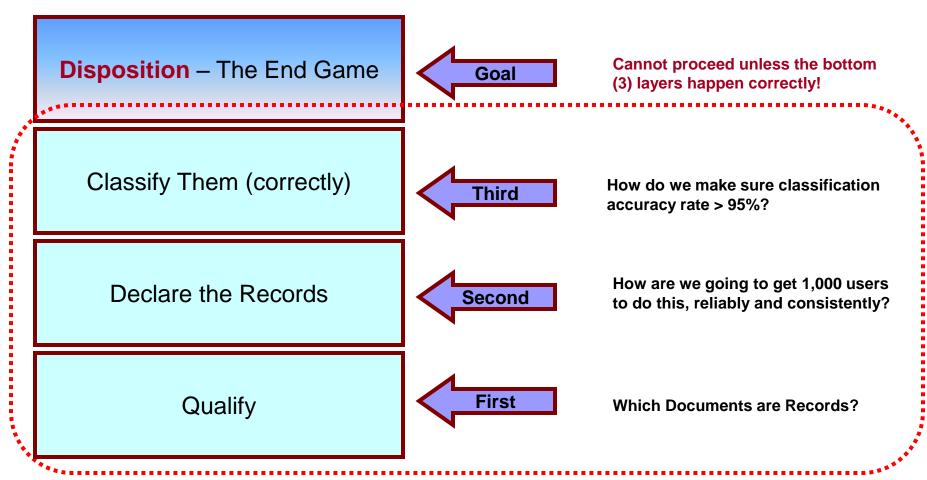
3. Disposition

Delete the right records at the right time

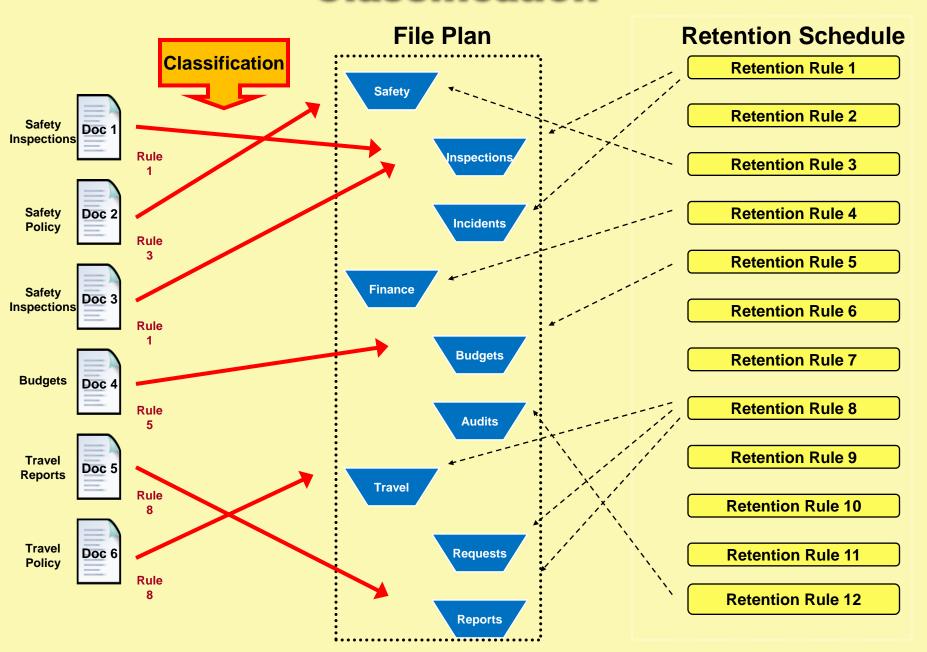
Reaching the Goal

Disposition





Classification



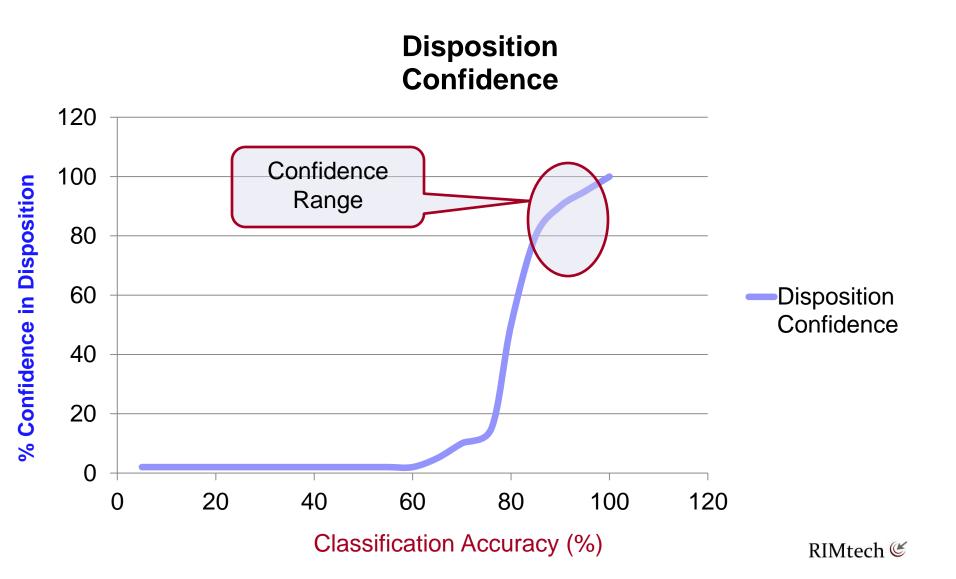
Classification Errors

- Errors Rapidly Accumulate!
- No way to correct
- MUST maintain accuracy above acceptable threshold

Cumulative Effect of Classification Errors					
Day	Declared	Accuracy	Classifications		
Day	Records	%	Right	Wrong	
Mon	5,000	70%	3,500	1,500	
Tue	5,000	80%	4,000	1,000	
Wed	5,000	60%	3,000	2,000	
Thu	5,000	70%	3,500	1,500	
Fri	5,000	75%	3,750	1,250	
Cumulative	Total	17,750	7,250		

Effect of Classification Accuracy

On Legally Defensible Disposition



Case File/Category

- Person, place, event, project or thing
- All records to be kept together (case)
- Disposition triggered by an event date
 - e.g. Date of contract end
 - e.g. Employment end, etc.
 - □ Applied to an entire file/category
- Disposition destroys ALL at once
- Examples
 - □ Employment Files
 - Insurance Claims
 - Contracts

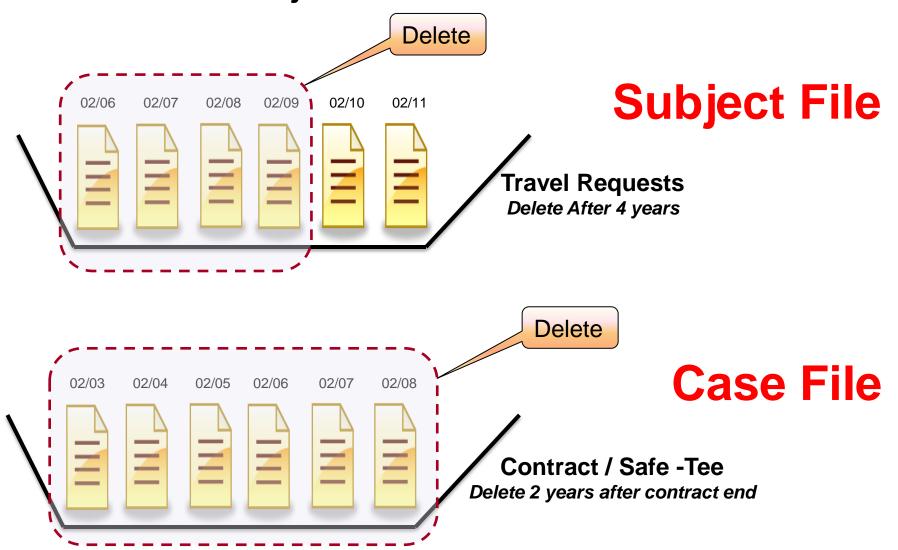




Subject (Non-Case) Files/Categories

- Ongoing business activity
- Frequently administrative activities
- Disposition triggered by document AGE
 - Delete the older, leave newer behind
 - Applied to individual records
- Examples
 - ☐ Travel Requests
 - Training

Case Vs Subject



M

Implications of Case Files

- Case Files must be created as they occur
 - □ New claims, new employees, new contracts
 - No way to classify against them otherwise
- Classification must present all case file to users at declaration time
- Affects Repository structure/governance
 - Do not mix up case vs subject records
 - Could create downstream disposition problems

File Plan Fragment						
Title Primary Secondary Tortiony		Description	File Number	Retention	Disp.	
Primary Secondary Tertiary Travel 10 Travel 10		Travel application forms, approvals, Policies	02-10	2 years	Destroy	
Administration 02	Insurance 20		Insurance coverage, policies, renewals	02-10	7 years	Destroy
		Smith, J 707	Employ ee files including offer letters, contracts, disciplinary records, promotions, etc.	03-10-707	2 years after termination of employment	Destroy
Human Resources 03	Employees 10	Rubble, B 909	Employ ee files including offer letters, contracts, disciplinary records, promotions, etc.	03-10-909	2 years after termination of employment	Destroy
	Policies 20		General policies on employment and workplace safety, business conduct, etc. Drafts and approved copies	03-20	2 years or until superceded	Destroy
	Accounts Receivable 10		Accounts Receivable	04-10	7 years	Destroy
	Account Payable 20		Accounts Payable	04-20	7 years	Destroy
	Budgeting 30		Budget preparation, proposed and approved budgets for current year	04-30	5 years	Destroy
	Reporting 40		Reporting obligations such as SOX, Environment Ministry, etc.	04-40	3 years after fiscal year ends	Destroy
		Safe-Tee Security	Drafts and Master contracts, Negotiations, Cancellations and terminations to all contracts	04-50-1	2 years after contract end	Destroy
Finance 04	Contracts 50	Tasty Catering	Drafts and Master contracts, Negotiations, Cancellations and terminations to all contracts	04-50-2	2 years after contract end	Destroy
			Drafts and Master contracts, Negotiations, Cancellations and terminations to all contracts	04-50-3	2 years after contract end	Destroy
		Return 2008	rax Return 2008, Inc. challenges, supplementary supporting documents, notices of assessments, etc.	04-60-2008	7 years after receipt of Assessment	Destroy
	Tax 60	Return 2009	Tax Return 2008, inc. challenges, supplementary supporting documents, notices of assessments, etc.	04-60-2009	7 years after receipt of Assessment	Destroy
			Subject Files			
			Case Files			

The Deficiency

Policy vs. Retention Rule

SharePoint IMP (Information Management Policy)

= Retention Rule







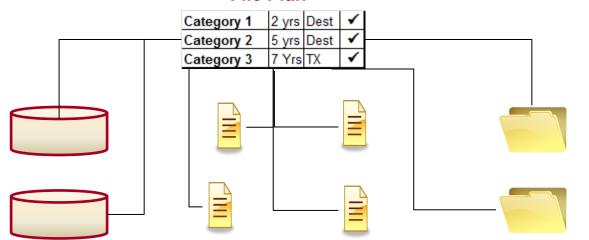






SharePoint Out of Box







Central File Plan



Deletion vs Disposition

Deletion



- Machine-Driven
- Everything assumed to be perfect
- Document-Level Disposition (Subject Files) only
- Initiation by machine

FOR NON-RECORDS



Disposition

- Process-Driven
- Human Oversight Assumed
- Case + Subject Files
- Initiation by People

FOR RECORDS





Disposition is a Process

- Stage 1 Qualify (1M records+)
 - Which records are about to be deleted?
- Stage 2 Review (30-90 days)
 - □ Are they all OK?
- Stage 3 Destroy (nonrecoverable)
 - □ Delete and Record Audit



Recordkeeping for SharePoint 2010

HOW TO OVERCOME THE DEFICIENCIES??



Recordkeeping for SharePoint 2010 3 Options

Out-of-Box

Customize

3rd-Party Plug-in

Informal	Formal	US DoD 5015.2
No Structured File Plan	Hierarchical, Structured File Plan	Hierarchical, Structured File Plan
Informal Machine-Driven Records Deletion	Formal human-driven Disposition	Formal human-driven Disposition
No comprehensive mechanism for Case Files	Case File Handling	Case File Handling
Simple Lifecycle	Basic LifeCycle Cut-Off	Advanced LifeCycle Cut-Off
No Email Integration	Email Integration	Email Integration
	Basic Bulk Updater	Advanced Bulk Updater
	Classification Review Tool	Open/Close Records Folders
		Vital Records
		Physical Records Management
		Record Linking
		System to System Transfer

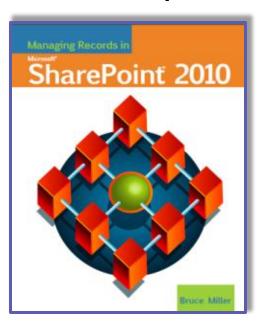




Option – Customize (Do It Yourself)

- Effort 90-120 Person-Days
- Achieve F1000 level
 - ☐ From 72 105 capabilities
- Not to Government of Canada Level!

The Recipe



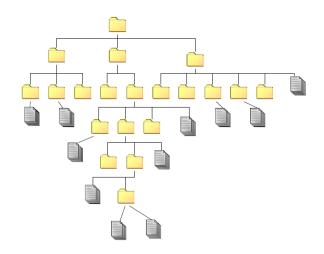
Buy at ARMA Online Bookstore www.arma.org



Implemented (to unknown Degree)



Create the File Plan As a Folder Structure



Rules

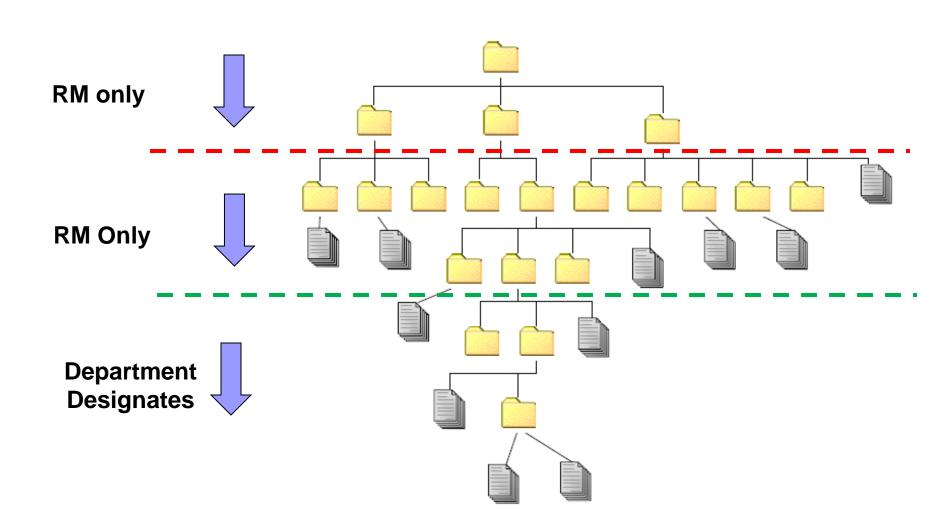
Г	1	Only the Records Manager (RM) can create and maintain the file plan.
	2	It has to be hierarchical in nature, with properties inheriting down from parent nodes (categories) to child categories.
	3	All users must be able to browse it to select the appropriate category when declaring a document into SharePoint.
	4	There must be a means of adding new case files to the file plan on a daily basis, as new business activities are initiated (e.g. hiring a new contractor). This will typically be done by designated authorized users within individual departments.
	5	No orphan folders permitted.
	6	The values of retention rule fields (<i>Retention Period, Retention Unit, Cutoff, Cutoff Unit, Disposition, Archival Review</i>) can change at any point in the hierarchy. If changed, child folders are to inherit the changed values.

File Plan Folder Metadata

Minimum Metadata Fields							
Name Man/Op		Details	Notes				
File Plan Folders							
Category Number M		72 characters, alphanumeric	Unique Number or Identifier, e.g.04-50-1				
Title	М	Alphanumeric, 72 characters	Unique Number or Identifier, i.e. A for Administrative or 01 for Policy				
Description	М	1000 characters	Scope Notes. Detailed description of what is to be filed in this Category				
Туре	M	C (Case) or S (Subject)					
OPR	М	Select from pre-defined values	Office of Primary Responsibility				
Citations O Alphanumeric, 1000 characters		·	List of citations used				
Retention Period	M	numeric nnn					
Retention Unit	M	days, months, years	Unit of measure of retention period				
Cutoff	M	Yes or No	Cutoff being applied?				
Cutoff Unit	0	Semiannual, Quarterly, Monthy, Annual					
Disposition	М	(D)estroy, (T)ransfer, (U)nknown	Default = D				
Archival Review	W I M IYASATNA I 5 7		This category must be reviewed by Archivist before disposition allowed. Default = No				
		All Folders					
Record Folder	М	(Y)es or (N)o	Identifies if the folder is a CASE Folder for storage of case records, or not.				
Category	M	Category Number	Unique Number or Identifier, e.g.04-50-1				



File Plan Extension





File Plan Extension (FPE)

Utility Module

- For RM and Department Designates
- Adds new case files

Rules

1	Allows creation of new categories at tertiary-only level				
2	New case categories inherit the properties of the parent folder				
3	Available only to users who have been granted explicit access to the module				
4	Enforces that all Category Number fields are unique.				
	Recommended configuration capability for this module:				
	User Account Name				
5	Allow creation under specified secondary categories <category l1="" l2="">, <category l1="" l3="">, etc.</category></category>				
	Mask for data structure enforcement on category number, .e.g. aaa-###				

Event Dates List

Rules

1	Add new Event Date
2	Edit Existing Entry
3	Only allow a new entry for a valid
	Category`s number
4	No duplicates permitted
5	RM Access only

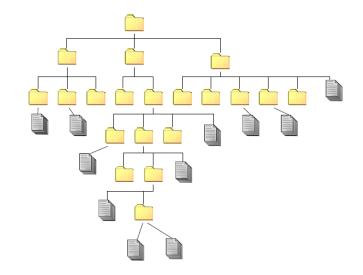
Minimum Mandatory Data

Category	Category Number	Date	Retention Period	Unit	Disp.	Rule
Smith, J, Employee	03-10-707		2	Year	D	2 years after termination of employment
Rubble, B, Employee	03-10-909	13/10/2008	2	Year	D	2 years after termination of employment
Policies, Employment	03-20		2	Year	D	2 years or until superceded
Reporting, Finance	04-40		3	Year	D	3 years after fiscal year ends
Safe-Tee Security, Contracts, Finance	04-50-1		2	Year	D	2 years after contract end
Tasty Catering, Contracts, Finance	04-50-2		2	Year	D	2 years after contract end
Lovely Landscaping, Contracts, Finance	04-50-3	12/11/2006	2	Year	D	2 years after contract end
Tax Return 2008	04-60-2008		7	Year	D	2 years after receipt of assessment
Tax Return 2009	04-60-2009		7	Year	D	2 years after receipt of assessment



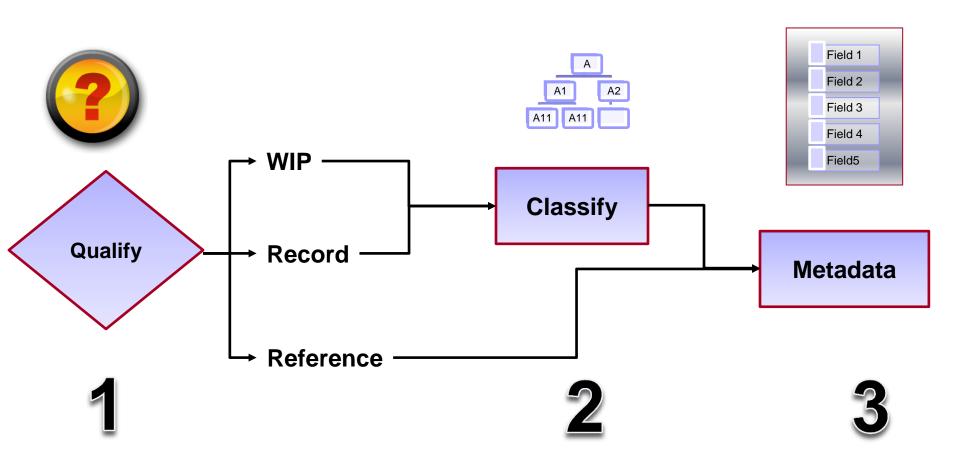
SharePoint (Working) Folder Structure

- All folders must have a Category field
- Three Rules for ALL folders
 - 1. Either a *Record* or *Non-Record* folder
 - If a Record Folder, must have an assigned Category
 - If a record folder, only documents of same subject (category) must be stored within it



Declaration = Q + C + M

Qualify/Classify/Metadata



Document Metadata

12 Fields to Support RM

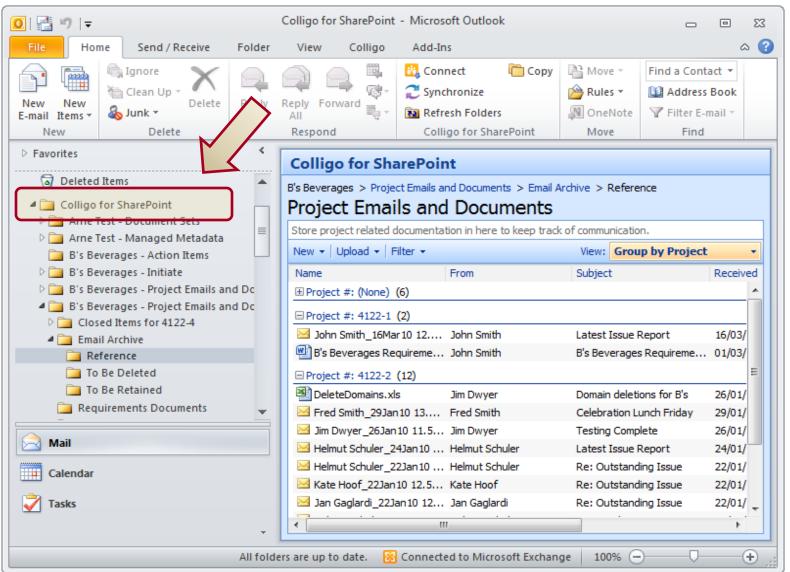


	Document Metadata					
Content Type M			SharePoint requirement			
Subject	М	Alphanumeric, 124 characters	Subject matter of this document			
Category	0	Select Category from File Plan navigation tree	Mandatory for a declared record.			
Security Level	0	Select from pre-defined List	Denotes Record-level security			
Business Unit	М	Select from pre-defined values	Same selection list as OPR above			
Author	M	72 characters, alphanumeric	Who is principally responsible for this content?			
True Document Date	M	Date	Date that best reflects date of content			
Status	M	(R)ecord, (W)ork-in- Progress, (R)eference				
Notes	0		Anythig that would help find or explain this document			
Qualified	М	Yes or No	Qualified by disposition. Not user-entered			
Qualify Date	М	Date	Date this document was qualified for disposition			
Verified	М	Yes or No	Yes of verified as classified correctly. Not user-entered.			
Approved	М	Yes or No	Yes if approved for disposition by archivist			

Custom Upload Module Document = Record (Case)

- 1. Navigate to destination folder
- 2. Record/In-Progress/Reference = Record
- 3. Content Type = Correspondence
 - Fill in document fields that are not auto-filled:
 - SUBJECT
 - Default = BLANK
 - CATEGORY
 - Default = BLANK
 - TRUE Document Date
 - Default = BLANK (calendar assist tool)
 - Fill in Field CATEGORY
 - Select 04-50-1
 - Set field STATUS = (R)ecord
 - WARNING → Current folder not a record case folder. Pick one of:
 - Create New folder
 - Browse to location
 - Select Another folder
 - Browse to folder
 - If Folder = RECORD and CATEGORY = Match
 - Move doc to folder, delete original
 - If Folder Status = RECORD and CATEGORY NOT = Match
 - Current folder not correct record case folder. Pick one of:
 - Create New folder
 - Browse to new location
 - Select Another folder
 - Browse to new folder

Declaring Email 3rd-Party App Needed





Four things to do;

- Stop SharePoint from automatically destroying any records
- Modify SharePoint's existing policies to tag qualified records as Qualified, instead of deleting them
- Build a module to allow us to review qualified records and un-qualify where needed
- Build a module to carry out actual disposition (destroying and transferring) qualified records

Disposition (5) Elements to Build

Custom Item	Description
1. Workflow Qualify Case	A process that does nothing. Applied exclusively to case files. Used to satisfy SharePoint Policy requirements whereby an action is needed after retention period has expired.
2. Workflow Qualify Subject	Used to tag records as qualified for disposition, instead of destroying them.
3. Query Disposition Review	An on-screen means of reviewing qualified records.
4. Module Bulk Updater	A means of making changes to the qualification status of qualified records.
5 .Workflow Disposition	A process that destroys or transfers qualified, verified records.

Disposition Disposition Review List (DRL)

List of Documents Qualified For Disposition								
Category		Subject	Doc ID	Retention Rule	Doc Date	Exp Date	Disp	Ver
Title	Number	Composi	200.2			,	2.06	
Insurance Coverage, Policies, Renewals	02-20	New coverage policy	101	destroy after 7 years	1999-01-01	2006-01-01	D	Υ
Insurance Coverage, Policies, Renewals	02-20	Coverage Statistics	202	destroy after 7 years	1997-01-01	2003-01-01	D	Ν
Insurance Coverage, Policies, Renewals	02-20	Renewals Proposal	303	destroy after 7 years	1995-03-06	2002-03-06	D	Υ
Insurance Coverage, Policies, Renewals	02-20	Coverage Ideas	404	destroy after 7 years	1993-02-02	1999-02-02	D	Ν
Safe-Tee Security	04-50-1	Annual Evaluation	505	destroy 2 years after contract end	1993-01-01	2010-02-02	D	N
Safe-Tee Security	04-50-1	Contract Dispute	606	destroy 2 years after contract end	1998-01-01	2010-02-02	D	N
Safe-Tee Security	04-50-1	Contract Violations	707	destroy 2 years after contract end	1986-04-06	2010-02-02	D	Ν
Safe-Tee Security	04-50-1	Contract negotiations	808	destroy 2 years after contract end	1997-02-04	2010-02-02	D	N
Safe-Tee Security	04-50-1	Vendor evaluation	909	destroy 2 years after contract end	2001-03-04	2010-02-02	D	N

Disposition Disposition Module

Functionality

- 1) Locate each Document where document metadata field QUALIFIED = Yes (true). If you require an archivist's review and approval, then proceed on field APPROVED = Yes.
- 2) Skip unless if any of the following four values is not satisfied as shown below:
 - a. Qualified = Y
 - b. Approved = Y
 - c. On Hold = N
 - d. Disposition = (T)ransfer or (D)estroy (not Unknown)
- 3) Determine the disposition action
 - a. If Category field DISPOSITION = Destroy
 - i. Destroy SharePoint document and metadata, in non-recoverable fashion
 - ii. Add document metadata to list **Disposition Audit**
 - b. If Category field DISPOSITION = Transfer
 - i. Export document to specified external location <location>
 - ii. Destroy SharePoint document and metadata, in non-recoverable fashion
 - iii. Add document metadata to list Disposition Audit



Option – Buy a Plug-In

- Cost roughly = SharePoint \$\$\$
- (3) Viable Choices
 - □ All very different
- Usual Build vs Buy Scenario
 - Maintenance
 - More features
 - Upgrades
 - Ongoing Support



(3) Viable Plug-in Vendors Common Features

- SharePoint 2010 Plug-in
- Uses existing SharePoint Structures
- Meets F1000 RM Req'mts
- API-Compliant
- Uses existing SharePoint Policy Structures
- Built From Scratch
 - File Plan Structure
 - □ Case File Handling
 - Disposition











Vendor Comparison

Capability	G immalSoft	collabware	recordpoint records management made easy
File Plan	✓	✓	✓
Case Files	✓	?	✓
Disposition	✓	✓	✓
Expunge	✓	*	*
Email Integration	✓	*	✓
Physical Records	×	×	✓
US DoD 5015.2	✓	*	*
ICA Mod 2	×	*	*



- USA
- DoD 5015.2
- Microsoft-Deployed
 - □ In-House RM
- Email Partner = Colligo
- Metalogix (externalization)
- Physical Records Limited to Iron Mountain



Email Integration



Database Externalization



Physical Records (extra \$\$\$)









- Australian
- Not 5015.2 compliant
- VERS (Australia Compliant
- Email Partner = Scinaptic+ Colligo
- Full Physical Records
- Titus Document-Level Security



Email Integration



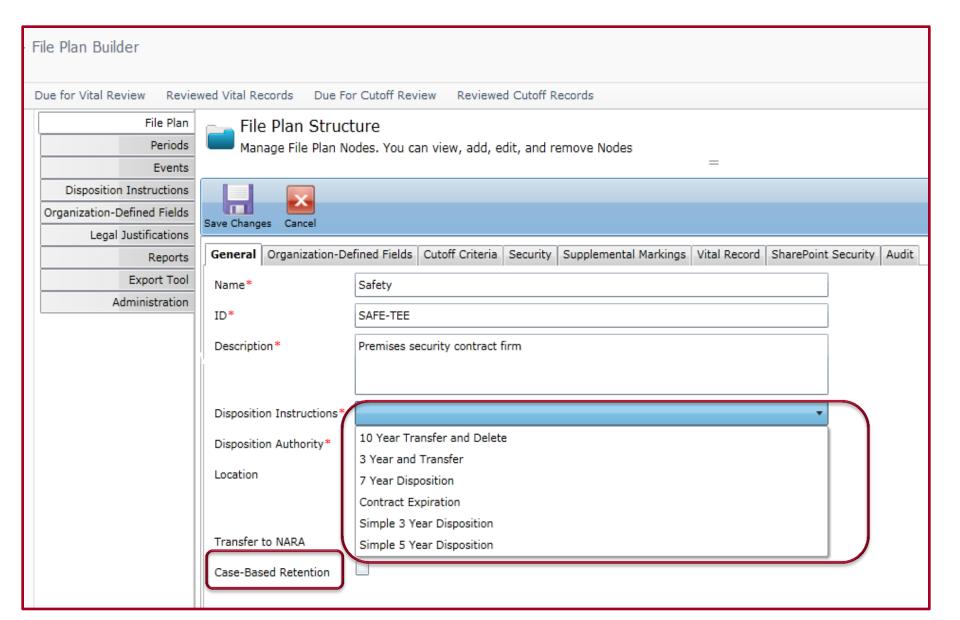
Security



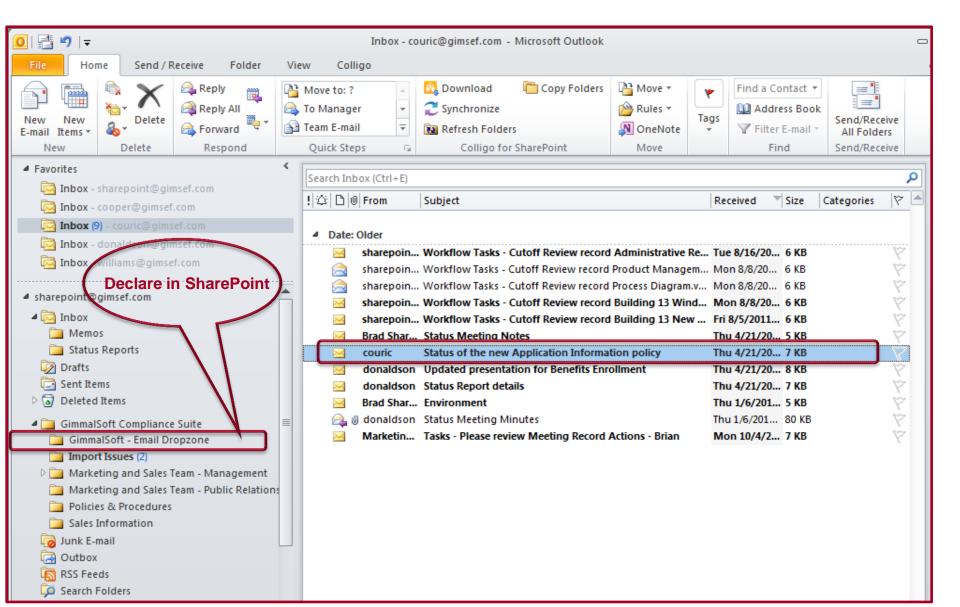


- Canadian (Vancouver)
- No Email Integration
- (Future) DoD 5015.2 certification
- Case File Handling?
- Advanced Classification Rules Engine
- No Physical Records
- Strong Focus → End User Experience

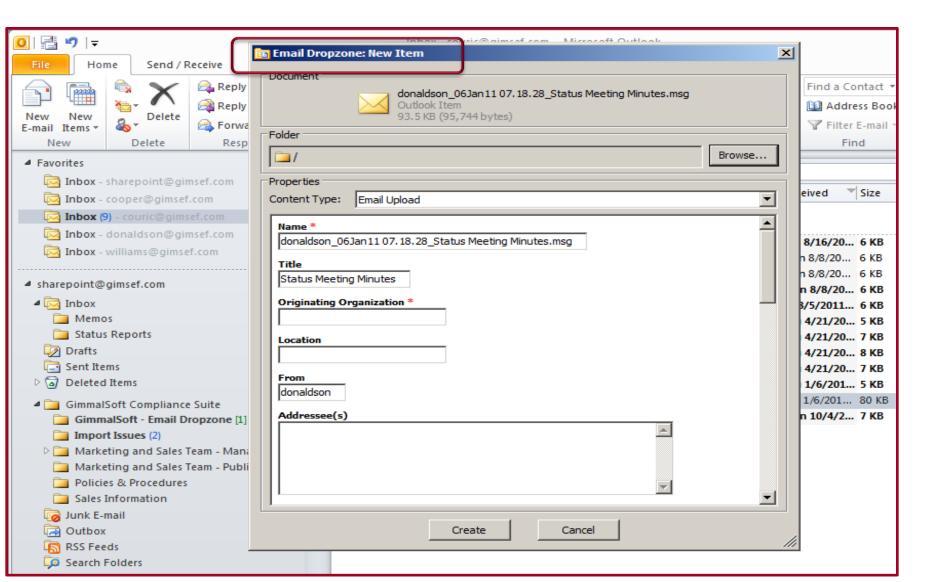
GimmalSoft Compliance Suite



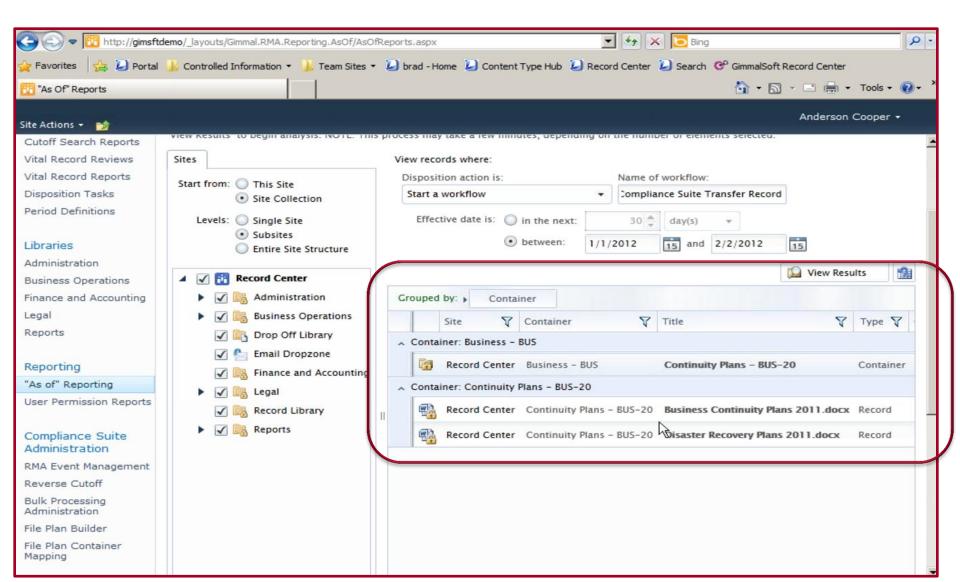
GimmalSoft Declaration of Email



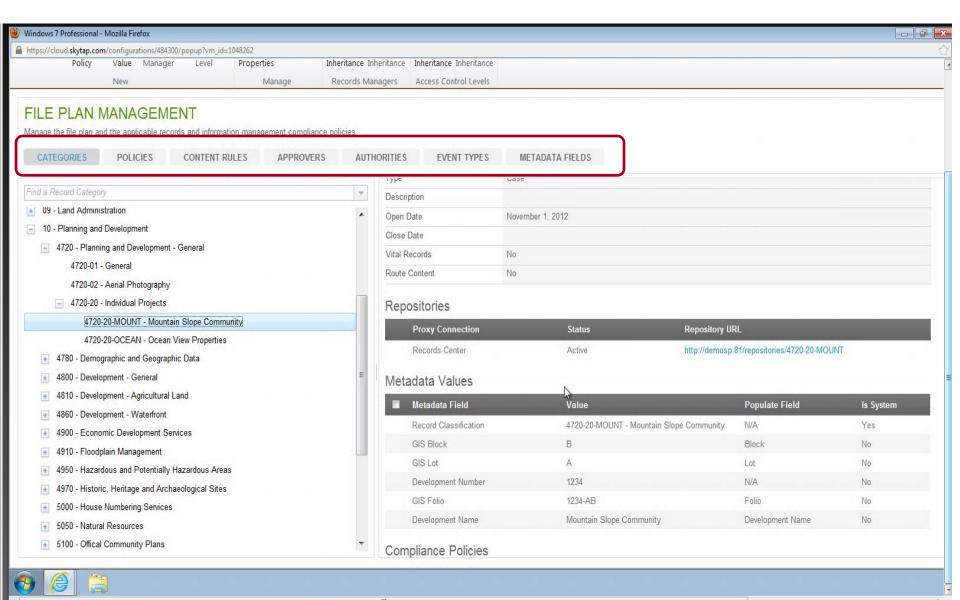
GimmalSoft Declaration of Email



GimmalSoft Records Centre Console



Collabware RM Admin Console

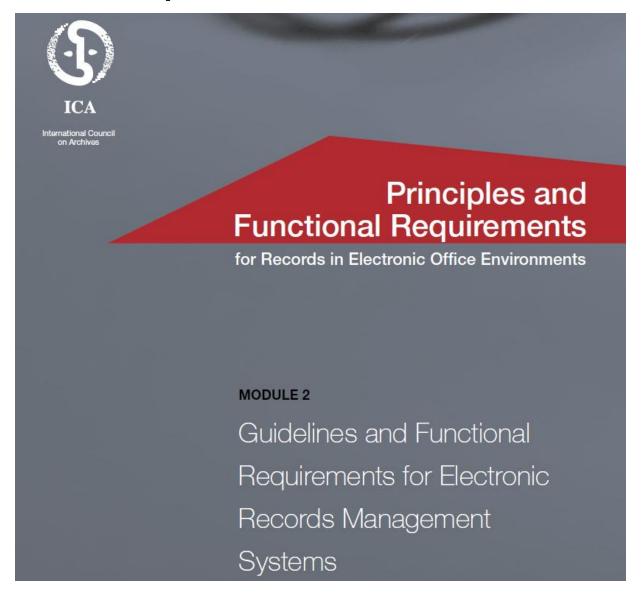




Recordkeeping for SharePoint 2010

WHAT ABOUT THE GOVERNMENT OF CANADA?

GoC Requirements = ICA Module 2



GoC Mandated Product for Electronic Recordkeeping

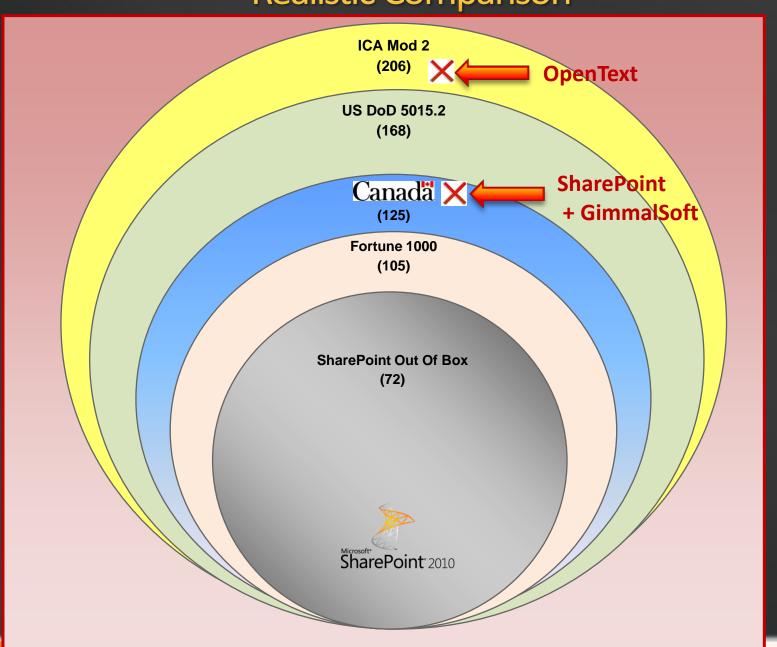
Open Text Content Server







Realistic Comparison



(3) GoC Special Requirements

Security

- □ In ICA Mod 2
- □ NOT in 5015.2
- Commonwealth-wide

Bilingualism

- □ NOT in ICA Mod 2
- □ NOT in 5015.2
- Uniquely Canadian

PRM (Physical Records Management)

- ☐ In ICA Mod 2
- □ NOT in 5015.2
- □ Global



GoC Compliance

ICA Mod 2

PRM

Security

Bilingual

5015.2

F1000 Core

ICA Mod 2

5015.2

F1000 Core









(2) GoC SharePoint Options

Option 1 SharePoint + GimmalSoft

- Against Treasury Board
- Non-Compliant. Missing (3) Critical Needs
 - Bilingual
 - Physical Records
 - Security Model

Option 2 SharePoint + OpenText

- Treasury Board Support
- OpenText 1000%Compliant

- (2) Competing Products
- Complex Integration
 - OpenText AGA

OpenText AGA For SharePoint



OpenText Application Governance & Archiving for Microsoft® SharePoint®



2012 PARTNER OF THE YEAR Microsoft Alliance ISV Industry Winner

AGA Stay in SP, Work on CS & SP Docs

Open Text Content Server



Workflow

Collaboration

Search

Security

Version Mgmt

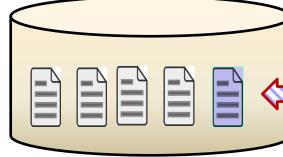
Workflow

Collaboration

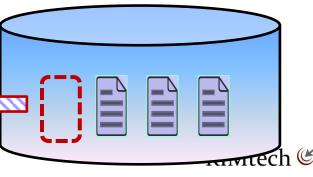
Search

Security

Version Mgmt

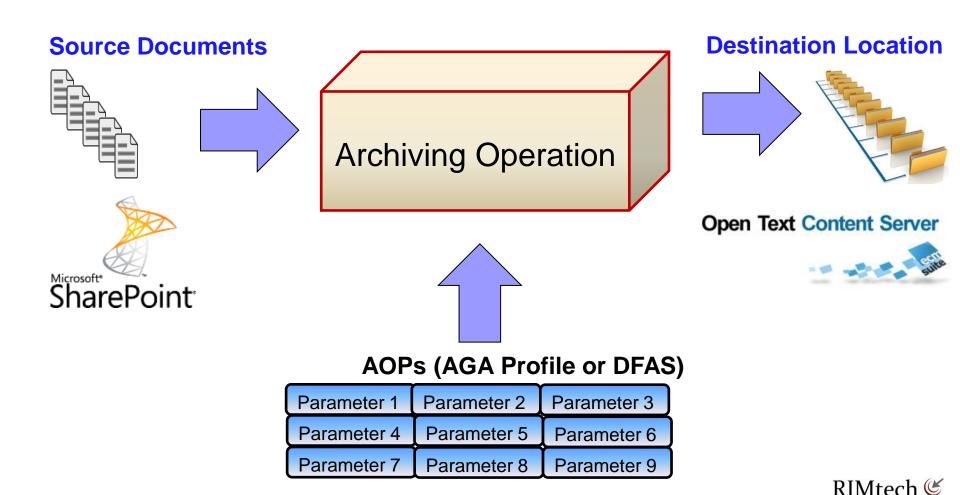






AGA Archive "Operation"

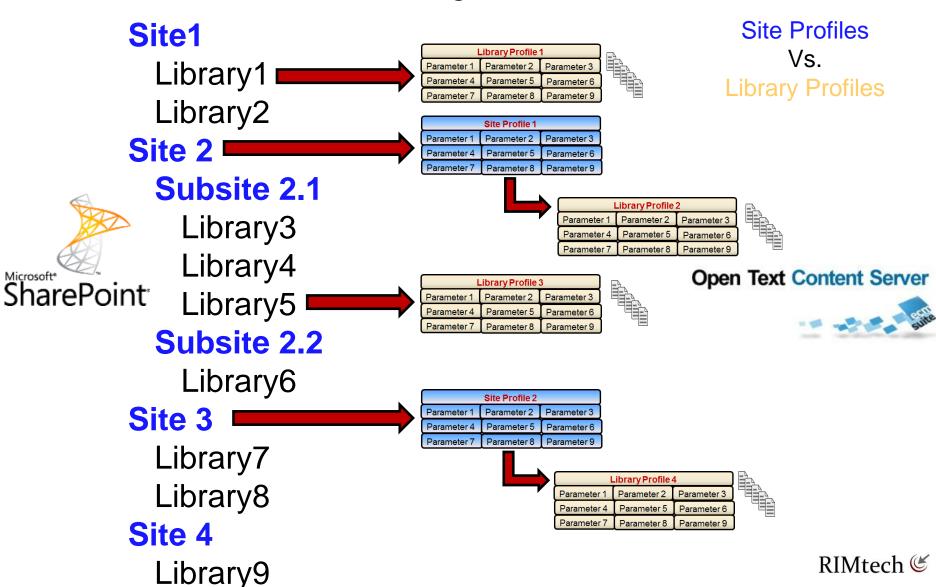
Needs Parameters to Complete



	Discard	OK	Cancel		
Additional Information Select the appropriate checkboxes to allow users to specify additional information that will be saved for the documents in the Enterprise Library.					
	Allow users to change the				
re personal processor and proposition of the processor and the processor and the state of the st	 C Include the last major version C Include the last major and last minor versions 				
Specify the file versions for folder archiving.					
Folder Versions	C tochule all consises				
Archive As New File Version Select the appropriate checkboxes if users should be able to select if a SharePoint document should be archived as new document or new version of an existing document, or if a confirmation page should be displayed when no "Save Version" page is shown.	Enabled Allow users to select a Require user confirmal	dding of document versions			
	Allow users to change the	e default value	DFAS		
	C Include the last major or C Include the last major ar				
Specify the versions to archive.	C Include the most recent		into a		
File Versions					
value.	Default Records Managemer Select a Records Manager Allow users to change the	nt classification:	tering AOPs		
classification and/or select default Records Management classification which will be used during the archiving process. You have the option to allow users to change this default	Submission Document Add Mapping Remov	The second secon	MPLIANCE » Energy (10-220-1137)		
Specify content type mapping to Records Management	Response Document	LEGAL SERVICES » CO	MPLIANCE > Energy (10-220-1137)		
Records Management Classification					
Select a root folder in the Enterprise Library where the documents are saved to by default. You have the option to allow users to change this default value.	Enterprise Library Folder: Enterprise * Compliance Records Archive * Rate Cases * RC09831 Allow users to change the default value				
Information will be discarded. Root Enterprise Library Folder					
Content Server Specify the Content Server to be used. If you change the server, the root folder and Records Management classification	Content Server: vm-clmsfs				
	Allow users to change the	e default value			
only available if a flat folder structure is selected.	C Move (save all child iten	is and delete the folder)	dete Cina Nella)		
Folder Action Select the action to be performed on the folder. Create link is		d items, create link to folder			
	Allow users to change the	e default value			
		ument and synchronize futur	e versions)		
Select the action to be performed on the document.	C Move (save and delete document) C Copy (save document)				
File Action	€ Create link (save and de	lete document, create link)			

AOPs Assigned via Profile

For Process-Driven Archiving



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Remember to fill out your evaluation forms to win some great prizes!

&

Join us for SharePint today!

Date & Time: Dec 1st, 2012 @6:00 pm

Location: Pub Italia

Address: 434 ½ Preston Street

Parking: On street with meters \$

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